

## **PROFESSIONAL STANDARDS AND INTEGRITY SUB (POLICE) COMMITTEE**

**Monday, 17 September 2018**

**Minutes of the meeting of the Professional Standards and Integrity Sub (Police) Committee held at the Guildhall EC2 at 1.45 pm**

### **Present**

#### **Members:**

Alderman Alison Gowman (Chairman)  
Nicholas Bensted-Smith

Tijs Broeke  
Mia Campbell (External Member)

#### **Officers:**

Alistair Sutherland	- Assistant Commissioner, City of London Police
Maria Woodall	- Director of Professional Standards, CoLP
Oliver Bolton	- Town Clerk's Department
George Fraser	- Town Clerk's Department
Barry Jarvis	- Chamberlain's Department
Tarjinder Phull	- Comptroller & City Solicitor's Department
Jesse Wynne	- Chief Inspector, CoLP

#### **1. APOLOGIES**

Apologies were received from Deputy Richard Regan, Deputy James Thomson and James Tumbridge.

#### **2. DECLARATIONS BY MEMBERS OF PERSONAL OR PREJUDICIAL INTERESTS IN RESPECT OF ITEMS TO BE CONSIDERED AT THIS MEETING**

There were no declarations.

#### **3. MINUTES**

The Sub-Committee considered the minutes from the last meeting, held on 6 June 2018.

RESOLVED – That the minutes be approved.

#### **4. OUTSTANDING REFERENCES**

The Sub-Committee received a report of the Town Clerk that provided Members with an overview of the outstanding actions from previous meetings.

#### **OR1 – Staff Survey Action Plan**

It was explained that this would be completed imminently and submitted to the November meeting.

### **OR3 – CSG & IAG Meeting Dates**

It was agreed that Tijs Broeke and Nicholas Bensted-Smith would attend IAG meetings, though Mr Bensted-Smith would not be able to attend the next meeting on 10 October. The Chairman queried whether there had been any progress on the proposed amalgamation of the two groups into one and asked that this action be maintained in order to confirm dates.

RESOLVED – That the report be received.

### **5. INTEGRITY DASHBOARD AND CODE OF ETHICS UPDATE**

The Sub-Committee received a report of the Commissioner that provided Members with an update on the Code of Ethics and Integrity Dashboard.

The Town Clerk provided Members with an update on the current status of the LPCF. It was explained that it would be split into 3 or 4 national groups of which CoLP would be part of the London/South East region of the forum and that there had been positive progress in engaging other regions, regardless of limited progress locally.

The Committee discussed the Integrity Standards Dashboard. The Chairman illustrated their concern that if there were no areas highlighted then it was possible that the focus of measurements needed to be changed. The Assistant Commissioner explained that it would be possible to adjust the narrative to make it more apparent that nothing was being missed and assured Members that this was the case.

The Chairman noted that the due dates for some measures were stated as March 2018 and suggested that these areas might need further focus. She asked that this be fed back to the Head of Strategic Development who had given his apologies, and that the dates be checked. (1)

In reference to measure 2.6, relating to integrity/ethics considerations in recruitment, the Assistant Commissioner explained that the changes referenced in the report represented the final stages of work achieved to ensure that professional ethics are maintained in recruitment.

RESOLVED – That the report be received.

### **6. ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

There was no further business.

### **7. QUESTIONS RELATING TO THE WORK OF THE COMMITTEE**

There were no further questions.

### **8. EXCLUSION OF THE PUBLIC**

RESOLVED – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

Item No.	Paragraph(s) in Schedule 12A
9-21	3
17	1,2,3,5

**The meeting closed at 3.20 pm**

-----  
Chairman

**Contact Officer: George Fraser**  
**tel. no.: 020 7332 1174**  
**[george.fraser@cityoflondon.gov.uk](mailto:george.fraser@cityoflondon.gov.uk)**